

I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN
2015 (FIRST) REGULAR SESSION

Bill No. 5433 (cor)

Introduced by:

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**AN ACT TO AMEND § 4301(b) OF 4 GCA, RELATIVE TO THE
CALCULATION OF GOVERNMENT OF GUAM GROUP
HEALTH INSURANCE PLAN EMPLOYER CONTRIBUTIONS.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Intent.** *I Liheslaturan Guahan* notes that the Fiscal Year 2015
3 Government of Guam Group Health Insurance Plan (GHIP) rate splits did *not* recognize the lowest
4 bidder in the PPO1500 plan and assign the lowest contribution to that bidder. Rather, the lowest
5 bidder for *all* plans was determined to be a bid submitted for the HSA2000 plan. That bidder's rate
6 was then used to determine all other rate splits for the HSA2000 plan and also for the PPO1500 plan.
7 It is the intent of *I Liheslatura* to amend the instruction given to the Negotiating Team in its statute
8 and seek to recognize the lowest bidder on a plan-by-plan basis. This would mean that the *lowest*
9 *bidder* would be determined *for each plan*, and that the government contribution would be applied
10 across all classes for that particular plan only as laid out in statute.

11 **Section 2. Amendment.**

12 "(b) All participation by employees in such contracts of insurance shall be on a voluntary
13 basis. Effective in the next contract following the enactment of this subparagraph, the government's
14 contribution for health and dental insurance shall be uniform within each class (including separate
15 classes and rates for retired employees and their survivors) for ~~all~~ each competing plan[s], and shall
16 not be less than fifty percent (50%) of the lowest premium for a single employee, except that the
17 government shall increase the contributions it makes on behalf of a retired employee or survivor of a
18 retired employee so that the retired employee or the survivor of a retired employee contributes no
19 more than an active employee who is otherwise in the same class and in the same plan.
20 Notwithstanding any other provision of this Section to the contrary, the government of Guam shall

- 1 cover the full cost of insurance coverage for foster children, and such coverage shall require no co-
- 2 payments nor deductibles for the foster children insured pursuant to this Section.”